

The Family Guidance & Therapy Center of Southern California is a group of caring professionals that believe that treatments should include your values, the latest research, and our expertise. We are committed to helping families make lasting change in their lives. We offer services for RDI Therapy, ABA Therapy, LBGTQQ Affirming Therapy and Art Therapy. As well as Therapy for Children, Teens, Couples, Military and Individuals.

**Job Title:** Part time Developmental Therapist (direct care staff)

**Employee classification:** Part-Time, non-exempt, hourly, between 10-20 hours a week with consideration for future full time employment if desired. \$17.00-23.00 based on experience

**BASIC RESPONSIBILITIES:** This position will provide quality, family-centered, culturally competent treatment for children with autism spectrum disorders (ASD). Developmental Therapist will provide services to children in home, the community and/or other natural settings, providing 1:1, 1:2, 1:3 behavior intervention services to children, and parent education, according to goals described in the treatment plan. Developmental Therapist will ensure effective communication between all support team members, complete necessary program and participant-related documents and reports and attend meetings and training as requested. Age range of children from 1-18 years of age. Developmental therapists will be directly supervised by a BCBA or licensed mental health clinician. Opportunity within for advanced training towards certificate in BCBA for the appropriate candidate.

#### **QUALIFICATIONS:**

- Bachelor's Degree in marriage and family therapy, social work, behavior analysis, special education, psychology, early childhood education, nursing, education or related field.
- One (1) year experience working with children or in the Autism field.
- Individuals seeking BCBA supervision strongly encouraged to apply
- Demonstrate good judgment, decision-making, and communication skills.
- Exercise discretion and maintain confidentiality.
- Must relate well to children and their families.
- Very good working knowledge in all applicable computer programs (Microsoft Office)
- Must have afternoon availability

**Requirements** It is a company priority that our staff have diverse backgrounds in both behavior and typical development. Board Certified Behavior Analyst® (BCBA®) certification and/or proper state licensure is required with respect to design of individual programs and treatment plans as well as with appropriately addressing challenging behaviors.

- Ability to travel locally with reliable transportation, maintains driving record in compliance with Transportation Safety Standards, and must have and maintain proper auto insurance and vehicle registration.
- 40-hour Orientation training in accordance with BCBA® guidelines (paid)
- Read and refer to Clinical Staff Orientation Handbook
- New employees are required to pass an orientation exam demonstrating knowledge of autism, principles of applied behavior analysis, data collection, intervention strategies
- Shadowing current sessions (approximately 6 hours or no less than two sessions)
- Employees are expected to complete the orientation class, exam, and shadowing within a the first month of employment
- DOJ and FBI fingerprint clearance
- Tuberculosis Test
- Proof of valid driver's license and car insurance